

Minutes for Executive Board – August 4, 2020 (Virtual Meeting due to COVID)

Meeting opened at 4:04

Present were:

- Glenda Macal
- Joseph Naughton
- Tongela Gunner
- Floresia Berry
- Michelle Quinagon
- Rachel Gibbs
- Dorothy Mayes
- Rita Davis
- Marilyn Taylor (committee Chair for Election and COPE Committees)
- Wanda Merenini (Committee Chair for PSRP Committee)
- (Elizabeth Hutchins not able to attend due to technical difficulties but produced minutes from recorded session)

Introduction

- Marilyn Taylor introduced newly elected officers to the board
 - Glenda Macal - President
 - Joseph Naughton – Vice President
 - Rachael Gibbs – Treasurer
 - Elizabeth Hutchins – Secretary
 - Dorothy Mayes – Position 1
 - Floresia Berry – Position 2
 - Michelle Quinagon – Position 3
 - Rita Davis – Position 4
 - Tongela Gunner – Position 5

Minutes

- Were not posted but recorded per zoom and will be recorded for future reference.

Treasurer's report

- Rachel Referred to report sent out the night before
- Floresia, moved to accepts the report and Joseph, seconded, but in discussion, Dorothy stated that she did not receive the report in which Rachel and Floresia referred to email sent previously.
- Glenda advised members that would have the opportunity to discuss the report in other meetings. No more discussion so a vote was taken and treasurer's report was accepted.
- Committee members, Marilyn and Wanda were excused and Glenda proceeded to present the President's report.

President's Report

Highlighted –

- Know Your Rights session held on July 27, 2020
- Outlined known plans for teacher and support staff returning to work
- Assistance provided to members in individual situations
- Summarized grievances and individual employee issues, noting that the district has put grievances on hold as of March 16 and is refusing to process any grievance filed
- Grievances are continuing to be filed.
- Administratively, the office is continuing to work thru challenges discovered during the election process.
- Negotiations with Gillette properties have been finalized to move to 2440 Texas Parkway Suite 240, Missouri City TX. Set to move in October.
- We are no longer accepting applications for Payroll Deductions due to legal actions taken by Ken Paxton to have to re-enroll.
- Currently we have 1745 active members and 15 cancellations and 14 new members including 9 teachers from the new teacher orientation.
- Board discussed parameters around admitting general members to the executive board meeting.
- Board agreed to permit comments during the committee reporting sections of the agenda prior to the closed section and action items.

Committee Reports

- Wanda M. (Chair PSRP) and Marilyn were invited to return to the meeting, Wanda reported on the PSRP training that she and Dorothy M. attended virtually. It was a very informative training and will be used to help advocate and direct the PSRP committee.

Election Committee

- Marilyn T. (Chair) reported that the election was complete and congratulated all new members then describe several issues that needed to be addressed for any upcoming election.
 - (a) Getting accurate contact information i.e. addresses and telephone numbers.
 - (b) Advised that the constitution may need adjustments to accommodate dates more accurately.

Cope Committee

- Marilyn T. (Chair) advised board of upcoming COPE meeting – Wednesday, August 5 at 3:00
- Glenda wanted to explain new laws that will be discussed during the meeting.
- Glenda asked were there any more comments, hearing none, committee members were excused

Old Business

- In the interest of time, Flo moved to table old business until the next meeting. Michelle seconded. In discussion, Joseph asked if any of the items required actions, specifically item 6B. Glenda stated that old business was simply updates and no action was necessary. Board voted to table Old Business.

New Business

- Calendar - the board calendared events for the upcoming year included General meetings, Executive Board meetings and Building Representative meetings as well as Know Your Rights, specifically, requested by Dorothy M.
- COVID Update-Updated in the President's report; Campaigns by the General meetings
- Know Your Rights session August 18 to address support staff
- COPE – previously addressed by Committee Chair
- Invite Executive Board to COPE meeting on August 5, 2020
- Organizing/PD – Joseph will collaborate with Elizabeth to develop a PD calendar which includes new professional development taken during the summer, PSRP and Floresia virtual training.
- Leadership training – in lieu of not having a leadership retreat due to COVID, we will schedule Leadership training for new and existing board members by the end of August. In Article 8, sec 3, Item F – The Executive Board must monitor, establish and evaluate a list of organizational goals that will be communicated to the general membership via the organizations website. The Leadership training will establish these goals.
- Board member input: Floresia B. volunteered to offer virtual training to members and potential members as part of the ongoing PD program.

Adjourn

- Joseph N. moved to adjourn, Floresia B. seconded at 6:30 PM.